

2024 High Priority Occupations for Lancaster County Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2023)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2020	Projected 2030	Percent Change	Annual Demand
11-3031	Financial Managers	BD+	\$85,410	\$147,110	\$177,500	840	1,030	22.6%	85
11-9051	Food Service Managers	WK EXP	\$45,500	\$65,680	\$75,620	560	670	19.6%	79
11-9111	Medical & Health Services Managers	BD+	\$73,520	\$121,010	\$144,400	490	660	34.7%	60
11-9141	Property, Real Estate & Community Association Managers	WK EXP	\$44,700	\$68,920	\$80,860	400	420	5.0%	34
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	\$50,260	\$76,110	\$88,830	250	250	0.0%	19
13-1051	Cost Estimators	BD+	\$51,250	\$78,110	\$91,340	650	670	3.1%	60
13-1071	Human Resources Specialists	BD	\$43,620	\$65,170	\$75,790	740	810	9.5%	78
13-1081	Logisticians	BD	\$45,470	\$69,360	\$81,130	180	250	38.9%	25
13-1161	Market Research Analysts & Marketing Specialists	BD	\$38,450	\$62,240	\$73,960	900	1,120	24.4%	120
13-1198	Project Mgmt & Other Business Oprs Specialists	BD	N/A	N/A	N/A	770	840	9.1%	65
13-2011	Accountants & Auditors	BD	\$49,360	\$77,240	\$90,980	2,010	2,210	10.0%	203
15-1232	Computer User Support Specialists	PS	\$41,280	\$59,520	\$68,510	580	640	10.3%	50
15-1244	Network & Computer Systems Administrators	BD	\$60,490	\$83,550	\$94,910	350	380	8.6%	27
15-1256	Software Developers & QA Analysts	BD	N/A	N/A	N/A	800	1,060	32.5%	93
17-2141	Mechanical Engineers	BD	\$62,880	\$90,410	\$103,970	710	810	14.1%	54
17-3011	Architectural & Civil Drafters	AD	\$43,770	\$61,390	\$70,070	390	460	17.9%	47
19-4010	Agricultural & Food Science Technicians	AD+	N/A	N/A	N/A	110	120	9.1%	15
21-1021	Child, Family & School Social Workers	BD	\$39,630	\$51,950	\$58,020	770	850	10.4%	82
21-2011	Clergy	BD+	\$38,160	\$54,250	\$62,170	780	820	5.1%	83
23-2011	Paralegals & Legal Assistants	AD	\$43,440	\$57,510	\$64,440	400	450	12.5%	50
25-2021	Elementary School Teachers	BD	\$55,010	\$71,230	\$79,210	2,420	2,600	7.4%	196
25-3021	Self-Enrichment Teachers	WK EXP	\$27,790	\$45,710	\$54,540	570	660	15.8%	78
27-1024	Graphic Designers	BD	\$37,020	\$51,500	\$58,640	530	560	5.7%	52
27-2022	Coaches & Scouts	BD	\$26,450	\$51,990	\$64,570	380	500	31.6%	72
27-3031	Public Relations Specialists	BD	\$34,470	\$56,300	\$67,050	330	380	15.2%	37
29-1141	Registered Nurses	BD	\$67,430	\$83,770	\$91,820	5,240	5,710	9.0%	331
29-1292	Dental Hygienists	AD	\$67,010	\$76,970	\$81,880	470	560	19.1%	40
29-2010	Clinical Laboratory Techs	BD	\$41,260	\$60,590	\$70,120	370	390	5.4%	26
29-2034	Radiologic Technologists & Technicians	AD	\$51,800	\$66,220	\$73,320	410	430	4.9%	31
29-2040	Emergency Medical Technicians & Paramedics	PS	N/A	N/A	N/A	460	580	26.1%	46
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$48,980	\$57,650	\$61,930	2,000	2,310	15.5%	194
31-1131	Nursing Assistants	PS	\$34,780	\$39,770	\$42,220	3,330	3,820	14.7%	479
31-9091	Dental Assistants	PS	\$38,590	\$47,890	\$52,460	560	670	19.6%	82
31-9092	Medical Assistants	PS	\$34,340	\$40,860	\$44,070	1,390	1,620	16.5%	197

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31-9097	Phlebotomists	PS	\$36,650	\$41,880	\$44,460	N/A	N/A	N/A	N/A
33-3012	Correctional Officers & Jailers	MT OJT	N/A	N/A	N/A	260	250	-3.8%	23
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$55,780	\$82,440	\$95,580	690	750	8.7%	61
33-9098	School Bus Monitors & Other Protective Svc Workers	ST OJT	N/A	N/A	N/A	220	250	13.6%	61
39-1098	Supervisors - Personal Svc/Entertain't/Recr'n Workers	WK EXP	N/A	N/A	N/A	520	640	23.1%	73
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$32,730	\$49,470	\$57,710	2,380	2,340	-1.7%	242
41-3021	Insurance Sales Agents	MT OJT	\$41,100	\$79,080	\$97,780	550	600	9.1%	56
41-4012	Sales Representatives	MT OJT	\$42,130	\$81,030	\$100,200	3,070	3,280	6.8%	328
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$33,260	\$46,570	\$53,130	2,550	2,510	-1.6%	273
43-4161	Human Resources Assistants	AD	\$36,940	\$47,460	\$52,630	200	200	0.0%	20
43-5053	Postal Service Mail Sorters & Processors	ST OJT	\$42,120	\$54,220	\$60,170	290	260	-10.3%	21
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$39,270	\$52,990	\$59,740	540	570	5.6%	59
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$54,510	\$77,640	\$89,040	1,360	1,480	8.8%	144
47-2021	Brickmasons & Blockmasons	LT OJT	\$43,630	\$62,790	\$72,230	510	500	-2.0%	46
47-2031	Carpenters	LT OJT	\$39,490	\$54,350	\$61,670	3,870	4,030	4.1%	377
47-2111	Electricians	LT OJT	\$44,190	\$67,820	\$79,460	760	850	11.8%	91
47-2141	Painters, Construction & Maintenance	MT OJT	\$38,420	\$49,930	\$55,600	790	850	7.6%	77
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$43,030	\$62,660	\$72,330	1,130	1,210	7.1%	126
47-2181	Roofers	MT OJT	\$36,220	\$50,230	\$57,130	260	280	7.7%	29
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$52,430	\$74,540	\$85,430	1,010	1,110	9.9%	103
49-2022	Telecommunications Equipment Installers & Repairers	PS+	\$46,500	\$66,250	\$75,980	230	230	0.0%	27
49-2098	Security & Fire Alarm Systems Installers	MT OJT	\$44,090	\$64,650	\$74,780	210	210	0.0%	21
49-3023	Automotive Service Technicians & Mechanics	PS	\$35,780	\$50,320	\$57,480	1,870	1,890	1.1%	185
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$42,730	\$56,740	\$63,650	770	820	6.5%	77
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	\$35,490	\$50,110	\$57,310	350	400	14.3%	40
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$42,440	\$58,430	\$66,310	1,230	1,320	7.3%	129
49-9041	Industrial Machinery Mechanics	LT OJT	\$44,610	\$60,020	\$67,620	940	1,180	25.5%	114
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$62,500	\$79,750	\$88,240	N/A	N/A	N/A	N/A
49-9071	Maintenance & Repair Workers, General	MT OJT	\$31,770	\$48,630	\$56,940	2,800	3,170	13.2%	315
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$49,540	\$69,510	\$79,340	1,660	1,750	5.4%	175
51-4041	Machinists	LT OJT	\$39,040	\$51,640	\$57,840	660	710	7.6%	75
51-4072	Molding, Coremaking & Casting Machine Setters/Oprs/Tenders	MT OJT	\$33,360	\$44,670	\$50,240	750	760	1.3%	75
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$40,420	\$50,700	\$55,770	1,300	1,420	9.2%	156
51-5112	Printing Press Operators	MT OJT	\$34,560	\$46,840	\$52,890	830	820	-1.2%	87

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51-9023	Mixing & Blending Machine Setters/Oprs/Tenders	MT OJT	\$36,570	\$47,730	\$53,220	250	270	8.0%	29
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$36,300	\$49,770	\$56,410	1,170	1,080	-7.7%	124
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$35,460	\$46,480	\$51,910	1,270	1,330	4.7%	147
51-9124	Coating, Painting & Spraying Machine Setters/Oprs/Tenders	MT OJT	\$35,620	\$45,530	\$50,420	460	480	4.3%	49
51-9161	CNC Tool Operators	MT OJT	\$38,370	\$50,720	\$56,800	550	550	0.0%	58
51-9196	Paper Goods Machine Setters/Oprs/Tenders	MT OJT	\$37,640	\$46,070	\$50,220	200	210	5.0%	23
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$43,430	\$55,580	\$61,560	4,640	5,050	8.8%	567
53-3052	Bus Drivers, Transit & Intercity	MT OJT	N/A	N/A	N/A	140	170	21.4%	21
53-3058	Passenger Vehicle Drivers	ST OJT	N/A	N/A	N/A	1,710	2,260	32.2%	286
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$40,330	\$48,020	\$51,810	2,050	2,270	10.7%	253

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.